

Exhibit 16

Excerpts of SW-SEC00310427



BI-WEEKLY DOIT STAFF MEETING

1:1 WITH CTO
CONFIDENTIAL

DEVELOPMENT OPERATIONS & INFORMATION TECHNOLOGY (DOIT)

SOX CONTROLS: FINDINGS SUMMARY

#notwinning



Change Management	User Access Management
<p>Objective: Changes to financially impactful applications should be performed in a controlled manner with involvement from business and IT ownership. Change procedures should include proper testing, approval, implementation, and post-implementation verification.</p> <ul style="list-style-type: none">○ Controls Reviewed: 8○ In Place: 4⌚ Partially in Place: 3⌚ Not in Place: 1	<p>Objective: Access to financially impactful applications should be restricted to appropriate individuals. Formal procedures should be maintained to add, change, remove, and review access.</p> <ul style="list-style-type: none">○ Controls Reviewed: 7○ In Place: 3⌚ Partially in Place: 4

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AGENDA



- Asset Rationalization Update
- Engineering Shared Services Budget Recommendation
- Austin Office (data center) DR Plan
- Flood Damage Assessment – Vendor Recommendation
- SOX Change Mgmt/ Access Control
- Microsoft Gold Partnership – Site Migration
- EUS BluePrint
- CTO Seating Plan : Facilities
- Site Strategy
- Quarterly Risk Reports (+Juliet, Hosted DNS)
- DOIT 20/20 Vision : 2 Year Strategic Plan
- Lehi Hiring
- Product Management Quarterly (list of products)
- Acquisition Integration

.DAT File Field Headers	.DAT File Field Values
FIRSTBATES	SW-SEC00310427
LASTBATES	SW-SEC00310447
ATTACHRANGE	SW-SEC00310427 - SW-SEC00310450
BEGATTACH	SW-SEC00310427
ENDATTACH	SW-SEC00310450
PARENT_BATES	
CHILD_BATES	SW-SEC00310448;SW-SEC00310449;SW-SEC00310450
CUSTODIAN	Johnson, Rani
FROM	
TO	
CC	
BCC	
SUBJECT	
FILE_NAME	201800905JK.pptx
DATE_SENT	
TIME_SENT	
TIME_ZONE	(UTC) Coordinated Universal Time
MIME_TYPE	Microsoft Office PowerPoint Open XML Format
FILE_EXTEN	PPTX
AUTHOR	Hedge, Chris
LAST_AUTHOR	
DATE_CREATED	9/5/2018
TIME_CREATED	9:08 PM
DATE_MOD	9/19/2018
TIME_MOD	11:51:17 PM
DATE_ACCESSD	9/19/2018
TIME_ACCESSD	11:51:16 PM
PRINTED_DATE	3/19/2018
FILE_SIZE	1602782
PGCOUNT	21
PATH	\Johnson, Rani\Johnson, Rani\rani_johnson_solarwinds_com\Documents\H Drive\My Documents\201800905JK.pptx
INTFILEPATH	\Johnson, Rani\Johnson, Rani\rani_johnson_solarwinds_com\Documents\H Drive\My Documents\201800905JK.pptx
INTMSGID	
HEADER	
MD5HASH	571A569F2C6602CD0DA2E80C994C5920
TEXTPATH	.\SW-SEC037\TEXT\TEXT0007\SW-SEC00310427.txt
LINK	.\SW-SEC037\NATIVES\NATIVES0007\SW-SEC00310427.PPTX